

Commitment to achieving Net Zero

SCCS Survey Equipment Ltd, as part of Hexagon, have publicly committed to set targets for our carbon emissions in line with the Net-Zero Standard.

These targets were validated by the Science-Based Targets initiative (SBTi) in October 2024.

This commitment strengthens our previously communicated carbon reduction targets to become carbon neutral in Scope 1 and 2 by 2030, and carbon neutral in Scope 3 by 2050.

By joining the Business Ambition for 1.5°C, we validated our targets against science-based criteria and presented a concrete action plan and roadmap with milestones in our journey towards net-zero.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases (GHG) that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Details relating to the Baseline Emissions calculations.

Our parent company, Hexagon Geosystems, appointed a Global ESG Director in October 2023 to lead this area, developing roadmaps to achieve company targets, including CO2 reduction, strengthening inclusion, and incorporating sustainability in all business processes.

The Global ESG Director identified some gaps within the reporting of emissions for data collected for 2023, therefore the decision was made to not publish the Carbon Reduction Plan until this was resolved.

Data collected for our financial year ending 31st December 2024 formed the baseline for which the Carbon reduction plan will be measured against in order to monitor the success of the project as well as the current reporting year.

This data covers all locations from which the company conducted its business over the calendar year. No products are manufactured by the company, and its staff are partly office-based.

Other staff are home-based and travel regularly to visit customers.

The company's GHG emissions are reported in tonnes of carbon dioxide equivalent (TCO2e) based on the GHG Protocol Corporate Accounting and Reporting Standard.

The energy and emissions of the buildings from which the company operates are included. The UK governments conversion factors have been used, and the company has applied the location-based accounting methodology for grid emissions.

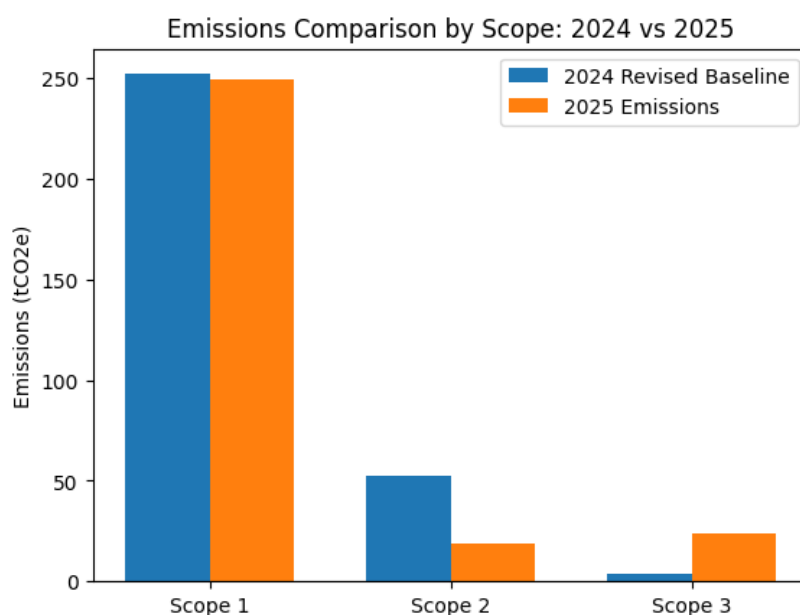
In addition, the intensity measures for gross scope 1 and 2 emissions in TCO2e per million of sales turnover has been chosen to ensure that a consistent approach will be applied from year to year.

CARBON REDUCTION PLAN



Revised Baseline year emissions: 01 January 2024 to 31 December 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Company Vehicles and combustion fuel consumption - tCO ₂ e 252.1
Scope 2	Electricity and heating - tCO ₂ e 52.83
Scope 3	Business Travel, employee commuting – tCO ₂ e 3.98
Total Emissions	tCO ₂ e 308.91

Year emissions: 01 January 2025 to 31 December 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Company Vehicles and combustion fuel consumption - tCO ₂ e 249.69
Scope 2	Electricity and heating - tCO ₂ e 19.05
Scope 3	Business Travel, employee commuting – tCO ₂ e 23.55
Total Emissions	tCO ₂ e 292.29



- **Scope 1** shows a small reduction from 2024 to 2025.
- **Scope 2** has a clear and significant drop in 2025.
- **Scope 3** increases in 2025, which is common as data capture improves.
- **Total emissions** reduce overall (308.91 → 292.29 tCO₂e), even with higher Scope 3.

Emissions Reduction Targets - 2025

SCCS Survey Equipment Ltd set the following carbon reduction targets for the year 2025:

- Average MPG of the delivery fleet to run at 25% above the national benchmark
- Reduce delivery fleet tCO₂e emissions by 5% from 2024 level

The average MPG of the delivery fleet ran at 26.67% above the national benchmark exceeding the 2025 target.

The 2025 target of reducing the fleet tCO₂e by 5% from 2024 was not met. This however was due to changes to the specification of the Ford Transit Connects which made the vehicle unsuitable for the SCCS fleet.

The majority of the Ford Transit Connect (emissions 141g/km) were replaced during 2025 with Peugeot Partner Vans (emissions 161g/km) explaining the 8.4% increase in emissions from 2024 @ tCO₂e 247.87 to 2025 @ tCO₂e 268.86.

Carbon Reduction Targets – Long term

To continue our progress to achieving Net Zero, as part of the Hexagon group, SCCS Survey Equipment Ltd have adopted the following carbon reduction targets that have been validated by SBTi:

- 20% reduction in logistics emissions by end of 2027
- CO₂ avoidance through our products reducing our scope 1 and 2 emissions by end of 2027
- 100% fully hybrid/BEV car buying/leasing from Q1 2026
- Complete transition of ICE to BEV/Hybrid by 2029
- Credits enabled through R-evolution by end of 2027
- 95% reduction in scope 1 and 2 by end of 2030
- 25% reduction in our full value chain by end of 2030
- More than 80% procurement spend covered by SBTi validated targets by end of 2030
- Net-zero by 2050

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since the original 2023 baseline.

Whilst we understand that these have led to a reduction in carbon emissions, we are unable to quantify the extent due to the change in company dynamics.

Re-baselining from 2024 enabled us to quantify the measures accurately.

2024 reported Scope 1 emissions saw a significant increase; however, this increase is a reflection on the identification of missing areas of emissions reporting in this field. Scope 1 data now comes directly from the leasing companies.

The company continues to promote conducting meeting using platforms such as Teams and Zoom and the company expects this to continue in the future.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the start of our baseline year, including:

- Global ESG Director established methodology for capturing any missing data sources and recalculate baseline emissions for 2024.
- Conducted a ESG Survey to identify areas for improvement and to establish future targets and goals.
- Reviewed and communicated the SCCS Survey Equipment Ltd Environmental Policy which outlines the company commitment to reducing negative impact on the environment through our activities and promotes the efficient use of resources and reduction of energy.
- Communicated enhanced information regarding sustainable printing and purchasing considerations.
- Continuing our hybrid approach to working for the majority of our employees, which supports homeworking and alongside permanent home-based employees brings a reduction in the amount of carbon generated through employee commuting.
- Continued promotion of the company strategy to co-ordinate regional deliveries/collections with the collaboration of Hexagon UK entities to reduce scope 1 emissions.
- Provided Sustainability training to all SCCS Survey Equipment Ltd employees topics include:
 - Introduction to Sustainability and ESG
 - Environmental challenges
 - Moving towards a sustainable society
 - Individual responsibility
 - Sustainability for Hexagon
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- Written and communicated a Sustainable Driving Policy
- Facilitated the recycling and re-use of all WEEE such as network hardware.
- Continue to support employees, through a cycle to work scheme, with salary sacrifice available to support the purchase of a bicycle and provided facilities at offices including bike storage and showers.
- Advocated for the use of green energy suppliers to building in which we are a tenant.
- Replaced all Fluorescent lighting in our buildings with LED on a rolling basis and where reasonably practicable fit light sensors.
- Solar Film fitted to windows on the 1st floor of Alpha House to help with energy efficiency and temperature regulation.

Planned Carbon Reduction Initiatives

Over the next 12 months, we plan to build on our existing knowledge and understanding by implementing the following projects:

- Collate scope 1, 2 and 3 reportable carbon emissions for 2026.
- Develop a localised action plan towards achieving net zero to include: achievable GHG reduction targets, measure and report progress, identification of (cost effective) emission reduction opportunities and the identification and management of climate-related risks to our business.
- Provide Carbon literacy training to key staff.
- Provide support to the sector in understanding the impact of services.
- Explore a range of initiatives relating to carbon offsetting such as 'Trees for Life'.
- Investigate the possible installation of solar panels to fully/part generate green energy for facilities.
- Investigate battery recycling initiatives for customers.
- Increase the product environmental assessments coverage and adopt Avoided Emissions Framework.
- Publish a Carbon Reduction graph: Projection v Actual for visual tracking of targets.

We will be looking to operate with equivalent processes to the ISO14001 Environmental Management Systems standard.

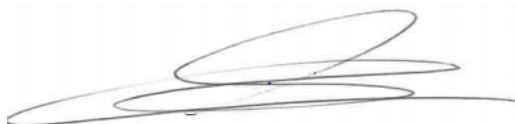
We will work with procurement to ensure that our own suppliers are able to demonstrate their commitment to achieving net zero by 2050.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported (where available) in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.



Signed:

Print name: Kevin Smith

Position: Regional Director

Date: 9th February 2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>